

Assistant Professor with Expertise in Social Psychology (tenure-track)

We acknowledge and respect the ləkʷəŋən (Songhees and Esquimalt) Peoples on whose territory the university stands, and the ləkʷəŋən and WSÁNEĆ peoples whose historical relationships with the land continue to this day. The University of Victoria is committed to the ongoing work of decolonizing and Indigenizing the campus community both inside and outside the classroom.

Located in Victoria, British Columbia on Vancouver Island, close to Vancouver and Seattle, the Department of Psychology at the University of Victoria invites applications for a tenure-track appointment at the Assistant Professor level in Social Psychology. The position begins on July 1st, 2025. Our faculty have expertise in leading-edge research methods and a commitment to applying Indigenous knowledge and promoting reconciliation. We conduct internationally-renowned research programs in interpersonal relationships, cultural psychology, motivation science, personality, well-being and community-engaged research. Our students also engage in research in environmental psychology, youth, friendship, stigma, identity, self-expansion, and intergroup relations.

The candidate's qualifications, experience and overall market demand will determine a candidate's final salary offer. The salary for this position includes a competitive salary range of \$102,000-\$126,500. UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves and pension plan.

Requirements

Applicants must have completed a Ph.D. in social psychology (or related fields) by the time of the appointment, and demonstrate the potential for developing a productive research program in social psychology that involves community-engaged, decolonial and/or Indigenous perspectives and methods (among other social psychology research methods). The research program should also have the potential for engaging Indigenous or local communities. The appointment will be at the level of Assistant Professor; we are unable to consider applications from more senior candidates. Applicants must present evidence of the potential for successful teaching at the undergraduate and graduate levels in an environment that supports Indigenous and diverse cultures and perspectives. This position will require the teaching and development of courses in social psychology and/or environmental psychology at the undergraduate and graduate levels, including courses using Indigenous, decolonial, or community-engaged pedagogies and practices. Interest in conducting research in environmental, climate, or sustainability psychology; post-doctoral or equivalent professional experience (e.g., advisory or leadership positions in Indigenous communities, limited term academic appointment; work in industry or government); or expertise and interest in developing courses and/or workshops on community-engaged, decolonial, or Indigenous research methods are considered an asset.

We are seeking candidates with the potential to play a leading role in the future of the social psychology program. Our aim is to build on our strengths, and therefore we are seeking applicants whose research interests will complement and contribute to collaborations with other faculty and students. Duties will include maintaining a successful program of research (as evidenced by publications, external grant support, community reports, studies and workshops, resources for the community, advising/consulting with govt and non-govt bodies, etc.), effective teaching and student supervision of a diverse student body (including Indigenous students) at the undergraduate

and graduate levels, respectful interactions and collaborations with colleagues, and contributions to the collegiality, reputation, and day-to-day operation of the Program, Department, and University (e.g., collaborative research, curriculum development, committee service).

Additional information

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally-renowned teaching and research hub, we tackle essential issues that matter to people, places, and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work, and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact makes this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

The [Department of Psychology](#) offers opportunities for research collaborations with colleagues in the [Social Psychology, Cognition and Brain Sciences](#), [Lifespan Health and Development](#), and [Clinical Psychology](#). There are also opportunities to collaborate in multidisciplinary groups such as the University's [Center for Indigenous Research and Community-Lead Engagement](#), [Institute on Aging and Lifelong Health](#), [Canadian Institute for Substance Use Research](#), and [CanAssist](#).

Faculty and Librarians at the University of Victoria are governed by the provisions of the [Collective Agreement](#). Members are represented by the University of Victoria [Faculty Association](#).

We encourage all qualified candidates to apply, including international candidates; if you are neither a Canadian citizen or permanent resident, please indicate if you are authorized to work in Canada and be prepared to provide a copy of your permit authorizing same.

Contact information

To apply, please convert the following application materials into PDF format and email to the Chair of the Social Psychology Search Committee, Dr. Frederick Grouzet, at fgrouzet@uvic.ca, copied to the Departmental Secretary at psycdept@uvic.ca. Please make sure to tell us about your efforts to promote equity and diversity in your scholarly, teaching, and professional work.

- a cover letter,
- a curriculum vitae,
- a description of research,
- a description of teaching experience and plans,
- copies of relevant scholarly publications (e.g., 3-4 papers, reports),
- available evidence of the use of community-engaged, decolonial or Indigenous methods and perspectives in research and/or teaching, and
- available evidence of teaching effectiveness.

In addition, please arrange to have three letters of reference sent to the same email addresses. Please ask letter writers to include your name in the subject line.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

Application deadline

Application review will begin on **January 12, 2025** and will continue until the position is filled. We intend to hold interviews in February/March 2025.

Equity statement

UVic is committed to upholding the values of equity, diversity, inclusion and [human rights](#) in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of [historically and systemically marginalized groups](#). Read our [full equity statement](#).

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities who anticipate needing accommodations for any part of the application and hiring process are invited to contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.